



Judicial Branch of Arizona in Maricopa County
Judicial Branch Human Resources
Attn: Andreia Griego
101 W Jefferson, East Court Building
Law Library, 3rd Floor, Suite A
Phoenix, AZ 85003

Juvenile Probation Department, Judicial Branch of Arizona in Maricopa County



Chief Juvenile Probation Officer



Compensation Package and Application Process

Open Until Filled

Hiring Range:

\$96,865 – \$149,094

(Depending on Experience)



The Benefits

The Superior Court offers a competitive annual salary and a comprehensive benefits package including medical/dental/vision coverage, life insurance, probation officer retirement plan, tuition reimbursement, 23 days paid vacation, 11 paid holidays, executive compensation package, and many other benefits.

How to Apply

Interested applicants must submit a cover letter, resume, and five professional references. This information should reflect the size of the organizations directed, significant accomplishments, and professional positions held. Selected applicants will be invited to participate in the interview process. The Presiding Judge of the Superior Court will make the final hiring decision. The successful candidate must pass a background investigation that will include a fingerprint check, psychological investigation, and polygraph test. Current Probation Department employees will undergo a modified background investigation and will not be required to take a polygraph test. Please direct questions to Andreia Griego at 602-506-4473.

Applications may be submitted by one of the following methods:

Via Mail:

Judicial Branch of Arizona in Maricopa County
101 W. Jefferson, East Court Building
Law Library, 3rd Floor, Suite A
Phoenix, AZ 85003
Attention: Andreia Griego

Via Fax: 602-506-2280

Via E-mail: agriego@courthr.maricopa.gov



The Position

The Juvenile Probation Department, Judicial Branch of Arizona in Maricopa County is seeking a Chief Juvenile Probation Officer. The position requires significant experience in managing others and applying professional knowledge, skills and abilities to achieve key operational results.

This position directs the day-to-day operations of the Maricopa County Juvenile Probation Department and its provision of probation, detention, and other probation related services. This position works under the general policy direction of the Presiding Judge and Juvenile Court Presiding Judge, and the immediate supervision of the Judicial Branch Administrator.

The Chief Juvenile Probation Officer is an Unclassified position under the Judicial Merit System Resolution and Rules. It is exempt from FLSA overtime status.



Principal Responsibilities:

- Develops, directs, and implements the goals, objectives, policies, procedures and work standards for the Juvenile Probation Department.
- Plans, organizes, directs, and evaluates the activities of the Juvenile Probation Department.
- Addresses governmental bodies, legislative hearing committees, public organizations, and community groups.
- Collaborates and forms working partnerships with Judges, community leaders, government officials, other agencies and community groups to promote public safety and improve the lives of juveniles and their families.
- Prepares, administers, and advocates for the office budget.
- Seeks alternative funding sources, such as grants.
- Ensures all legal obligations of the office are met.
- Recommends the appointment of staff to the Presiding Judge and provides for staff training and professional development.
- Administers, reviews, and implements new juvenile justice programs.
- Serves as a member of the Judicial Branch's Executive Management Team

Qualifications

The ideal candidate must possess the minimum of a Master's Degree in business, management, the social sciences, or a related field from an academically accredited college or university and ten years of experience in the fields of corrections or probation, or working with offenders or delinquents in some equivalent capacity with at least five years of progressively increasing responsibility in an administrative and supervisory capacity.

The Juvenile Probation Department

Maricopa County, Arizona is the fourth most populated county in the nation and covers 9,222 square miles. The Maricopa County Juvenile Probation Department employs a diverse and motivated staff of more than 850 employees. There are two primary facilities, which include probation and detention services, and three satellite community justice centers. The Juvenile Probation Department operates with a budget of more than \$59 million, which is funded through federal, state and county monies.

The Maricopa County Juvenile Probation Department is an essential component of a larger legal system with legal responsibilities prescribed by the Superior Court. The goal of Maricopa County Juvenile Probation Department is to form working partnerships with agencies and community groups to promote public safety. In addition to establishing partners in the community, Maricopa County Juvenile Probation Department contributes to public safety by: community and neighborhood supervision of probationers (not office based), strong and consistent enforcement of probation conditions, and quick response to violations.

Individualizing our response to juvenile offenders and their families is an integral part of our mission. In order to make a positive difference in the lives of juveniles and the community, it is necessary to establish and maintain positive relationships with juveniles, families and the community. We value the juveniles and families we work with and maximize their self-worth by treating them with dignity and respect. It is important to engage and involve families in our work with juveniles to optimize the chance for success. We do this through family-centered and strength-based interactions with them.

The Court is an Equal Opportunity Employer

It is the policy of the Judicial Branch not to discriminate in employment or the provision of services. To arrange for reasonable accommodation under the Americans with Disabilities Act (ADA), please call 602-506-4473.

Mission of the Juvenile Probation Department:

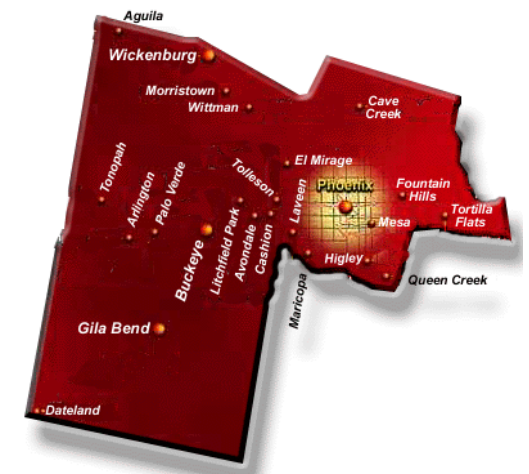
The Mission of the Juvenile Probation Department is to provide access to evidence-based early intervention, supervision, treatment and secure care for youth so they can learn accountability and responsibility, families are strengthened and community safety is enhanced.

Vision of the Juvenile Probation Department:

Promoting public safety by making a positive difference in the lives of youth, families, victims and the community.

Greater Phoenix

The majority of Arizona's population resides in Maricopa County. The Valley of the Sun is one of the fastest growing areas in the nation. Maricopa County is one of 15 in the state, encompassing nearly 10,000 square miles. The population is 3.9 million. Arizona, the nation's 6th largest state, is home to over 70 public parks, monuments, historic sites, and educational institutions. The greater Phoenix area hosts a variety of major sports events and cultural attractions.



For more information about Arizona and the Greater Phoenix area, please visit the website:

www.az.gov